

## Position Specification – Mid to Senior SharePoint developer

### 1. ABOUT BSOLVE

bSOLVe delivers software and services to help people make sense of an increasingly information-rich environment. We do this by helping individuals and groups within businesses to intelligently consume, share, direct, analyse and act on information.

The company is a Microsoft Gold Certified Partner with an eight year track record, and is a leading provider of Information Worker solutions, specifically in the SharePoint arena.

### 2. THE POSITION

bSOLVe is currently looking for a talented individual who will primarily function as mid to senior developer on SharePoint. Primary activities will involve working with:

- Web parts
- Event Sinks
- SharePoint and K2 workflows
- Integration of SharePoint with other applications
- Web services
- InfoPath
- Search customisation
- Excel Services
- SQL Reporting Services
- Technical documentation

### 3. OPPORTUNITIES EXIST TO GROW INTO

- Architecture design
- Team leading

#### 4. YOU'LL REQUIRE THESE SKILLS

- .NET development experience focus with C#, ADO.NET, Web services.
- Experience with SQL Server 2000/2005/2008.
- Experience with XML- related technologies such as AJAX, XSD, XSLT, XPATH, LINQ and XQUERY.
- An understanding of the capabilities of SharePoint (2007 and 2010).
- Understanding of the .NET environment and related tools (Visual Studio, SharePoint Designer, Team Foundation Server, etc)
- Exposure to Microsoft server technologies such as BizTalk, Project Server and CRM is advantageous.
- At least 4 years development experience.

#### 5. PERSONAL SKILLS

- Excellent problem analysis and definition.
- The ability to communicate requirements, limitations, dependencies and timelines clearly and concisely via either e-mail, phone or in person.
- An affinity to working as part of a team.
- Tenacious attitude towards solving tricky problems beyond normal working hours.
- The ability to calmly work under pressure.
- Curiosity with a tendency to constantly research new trends and technology advancements.
- Independence and self-management within a communicated set of team goals.
- Diligence and thoroughness.
- A good sense of humour!

#### 6. YOU CAN BE DESCRIBED AS FOLLOWS

You're developer who has extensive development experience with exposure to using SharePoint as a development platform. You're able to analyse complex technical challenges in areas such as expansion of standard functionality, integration in external applications, workflow, and development of completely custom functionality. You thrive on solving problems within a team, and on guiding and mentoring junior development team members. You understand the capabilities and limitations of developing functionality on SharePoint, and are able to make informed decisions when confronted with requirements which aren't clear about whether it's most advantageous to use standard functionality or develop custom components.

#### 7. REMUNERATION

Monthly Cost to Company: R30 000 – R40 000 negotiable (based on skill level and proven experience)

#### 8. INTERESTED?

Please send your CV and a short motivation of why you'd like to join the bSOLVe team to [info@bsolve.co.za](mailto:info@bsolve.co.za)

Thank you for your interest!